

UA LOCAL 342 BLUEPRINT

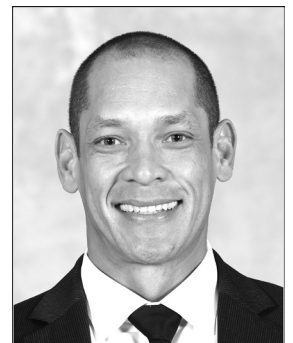


OCTOBER 2018 ISSUE

Dear Brothers and Sisters,

From your Business Manager

Greetings from the Business Office! **The next UA Local 342 Membership Meeting will be Friday, October 12, 2018.** The meeting will start at 7:00 pm in the auditorium. Please remember to bring your membership card. Mike Mulvaney from the United Association will attend to present “The Cost of an Hour” and shed some light on the importance of productivity on the job. Please join us in welcoming him as he offers his presentation to our membership.



First off, I'd like to thank Brother Derrick Kualapai for all he has done here at Local 342 and congratulate him on his appointment to the position of UA International Representative. This is a great opportunity for Brother Kualapai and I look forward to seeing him bring the same leadership he brought to Local 342 to the states of California and Hawaii.

I would also like to thank the membership for the opportunity to serve as your interim Business Manager for the next three months. The healthy dialogue and decorum that the membership shared at the last membership meeting reflects the passion each and every one of us has for this Local. I thank you all and am extremely humbled for your support and proud to serve Local 342 in this capacity.

The work in the Business Office will continue down the same path with some minor changes through the end of this term. Until after the general election, we will have a void in the Plumbing sector. To fill that void, I have divided the work amongst the Business Office until we get through this election cycle. Business Representatives Robbie Nash and Mat Hattich will oversee the Building Trades Plumbing jurisdiction and Organizer Marc Lopez will handle the MEPS program and residential plumbing duties.

With California elections fast approaching, we all need to do our part and get out to the polls to vote! California General Elections will be November 6, 2018. See page 10 and 11 for a list of candidates vetted and endorsed by the Alameda and/or Contra Costa Building and Construction Trades Council(s). These candidates have been thoroughly interviewed and their voting records have been scrutinized by the Council(s) to ensure that they have our best interests in mind when representing us.

I look forward to seeing you all at the next Membership Meeting.

Fraternally Yours,

Ché Timmons

Business Manager & Financial Secretary

A letter from Derrick Kualapai:

To the members of UA Local 342,

I would like to start off by thanking all of you for allowing me to serve as your Business Manager over the past few years. It has truly been the most rewarding leadership position I have ever held with Local 342. I can proudly say to you all that I am leaving our Local in much better shape than when I got it.

Three years ago, we went from potential receivership to turning this multi-million-dollar business into an organization that now has \$1.1 billion dollars in total assets. Ultimately, my vision was to re-invest in ourselves. We started that vision with bringing on key personnel for our HVAC department, organizing, and adding business representatives and office professionals to handle the influx of new members joining the Local. We made Local 342 a one-stop shop for its members by bringing the Trust Fund to 935 Detroit Avenue. We completed 30,000 sq. ft of additional training space to our apprenticeship program by purchasing a new property at 2450 Whitman Road and we didn't stop there. We tenant improved 12,000 sq. ft of existing space to add six new classrooms! We can stand tall knowing that we have the largest welding training center west of the Mississippi. To protect our investment, we installed a state-of-the-art security/surveillance system as well as a pass control system, so we can keep track of who comes and goes on our property. We signed all four Bay Area refineries to 5-year PLAs with six new contractors and an additional 600 new members. We are one of the only Locals in California that can boast 100% market share for industrial refinery work. We added new feature benefits like a guaranteed 14th pension check for our retirees and the Benny Card to make the HRA more easily accessible.

As I step into my new position as International Representative for California and Hawaii, I will focus on statewide issues that are plaguing our industry; such as other crafts raiding our work, environmentalists' agendas, and as always political issues that directly affect the labor movement and our industry. I will put the same effort into my new position as I did as Business Manager of this great Local. You should all feel very proud that UA Local 342 now has two United Association Representatives from Local 342; which has not happened in recent history. I am looking forward to this opportunity to work again with my friend and 342 brother, UA Representative for Pipeline and Gas Distribution, Mike Mikich.

*I will always remain fraternally yours,
Derrick Kualapai*



UNITED
ASSOCIATION

Plumbers & Steamfitters
Local 342

BUSINESS OFFICE

Ché Timmons
Business Manager
& Financial Secretary

Robbie Nash
Business
Representative

Steve Eckley
Business
Representative

George Kikes
Business
Representative

Mat Hattich
Refrigeration
Representative

Obray Van Buren
Special
Representative

Marc Lopez
Organizer

Chuck Leonard, Jr.
Public Sector
Representative

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Greetings Brothers and Sisters! As summer comes to a close, we find ourselves at the last leg of the pipeline season. This year in pipeline has been a lot different than last year in terms of manpower. Just when it looked like we would have trouble manning a job, we would get someone to fill the slot in the nick of time. We did a pretty good job manning our jobs!

Gas Distribution is also doing well and we have added a few more new members to our ranks; most of which are welders. I would like to welcome our new members to the Local!

While it is my understanding that pipeline work has peaked, this is in no way the end. Let's finish this season with a 'the best is yet to come' attitude.

I would also like to offer best wishes and good luck to Derrick Kualapai on his new adventure representing California and Hawaii. He has certainly made Local 342 proud.

I hope to see you all at the next union meeting.

Fraternally, Steve Eckley

Pipeline Report



Steve Eckley
Business
Representative

Industrial Report



George Kikes
Business
Representative

As of the first week of October, we have three turnarounds starting at Chevron, Phillips 66 & Andeavor refineries.

Shell Oil has agreed to sign a Project Labor Agreement (PLA) as of December 2018 and Phillips 66 as of January 2019!

We are currently having a problem with Phillips 66 not accepting Local 342's 8-hour RSO portion of the 20-hour HHFT. Anyone interested in working at Phillips 66 will need to have an 8-hour RSO certification from OSCA. Our understanding is that the additional 12-hour certifications from Local 342 will be accepted from Phillips 66, so long as the 8-hour RSO comes from OSCA. If you do take the 8-hour RSO class from OSCA, you may submit your receipt to the UA Local 342 Training Center for reimbursement from the Journeyman Training Incentive Program (JTIP). We are fighting this with the state building trades, but for now these are the circumstances we are working with.

Please feel free to contact me if you have any questions.

Fraternally, George Kikes

Brothers and Sisters,

First and foremost, I want to take this time to wish our former Business Manager great successes in his new position as the International Representative for California and Hawaii. This local will surely miss the hard work and dedication to the members of Local 342 that Brother Kualapai exemplified. However, his new opportunity will allow him to work for the two states to which he will be assigned with the same voice but for many more UA members.

To the hundreds of members that were at the most recent membership meeting, I want to take my hat off for the way that each of you conducted yourselves during the often contentious debate that took place. After much long and heartfelt debate that included a lot of the best that this local has to offer as well as a little of what we all strive to put behind us, we made a choice. At the end of the discussion, our members put someone in office who has the best interests of ALL the members at heart. This membership truly displays what the union is all about!

The fitting work in Alameda County continues at an ebb and flow of new jobs. We are still in need of folks with current brazing certs. There are folks that are wanting to avoid the refineries and folks that don't want the overtime and having the brazing skills and certification will help fill those calls.

Along with calls for brazing certified members, I am getting calls for welders with current UA certs for carbon steel and stainless hand fusion positions. These are generally short calls that our signatory contractors are trying to keep busy with and there isn't much room in the schedule to spend an extra day or two getting members certified on the required processes. It helps keep the benefits for hours worked here at our trust fund if we keep our certifications current. With the Journeyman Training Incentive Program in place, there is the added bonus of a check for each certification earned to offset the costs and the trouble of spending a few hours at the hall.

There are a couple of process jobs in the not too distant future that will likely need some orbital welders, hand fusion welders, and tube benders/detailers. I am still looking to the successful bidders for these jobs to get a firm manpower demand as well as firm start dates.

In closing, I would like to thank everyone that has filled the calls for the jobs in Alameda County. The commute is horrid and the overtime is scarce, but these jobs are just as important to the long term success of our Local as the industrial and pipeline projects that our members are involved with.

Hope to see you soon!

Fraternally, Robbie Nash

Alameda County Report Fitters



Robbie Nash
Business
Representative

Organizer Report



Marc Lopez
Organizer

Top-Down Organizing

SB 54 – We are currently working with Brinderson/Schultz on bringing in 38 potential new members. These 38 prospects have been through both steps of the “On-Boarding” process. They were introduced to our local in September 2018 and had their skills assessed for proper placement. They are slated to go to work for the Shell Refinery located in Martinez. Please note: It is very important to understand that these new members will be considered long term “Core” employees and will be bringing employment with them.

Specialty Welding And Turnaround (SWAT) has also been very active in bringing jobs and new dues paying members to Local 342. In addition to the new members SWAT has brought in, they have been putting many of our Building Trades members to work. SWAT is primarily a turnaround company and will not be performing any maintenance or new construction work.

Bottom-Up Organizing

Our bottom-up organizing has been going very well. We have taken on 30 new Residential/Light Commercial Plumbers since May 1st. As our work in this area continues to grow, organizing will continue to meet the requested manpower needs. We have been extremely effective in stripping all levels of the non-union employees that have been working in our jurisdiction, from most experienced foreman to the less experienced lead men and their helpers. This type of organizing is the most effective in putting the hurt on the non-union contractors that work within our jurisdiction.

I would like to send a shout out to those members who have been sending in referrals. Please keep in mind when it comes to Building Trades **Welders** that we need pipe welders who can weld at the highest of levels. Those who do not weld at the high level, will not make it.

We have an ongoing need for **Residential/Light Commercial Plumbers**. We are looking for mid to high skill levels.

We recently started a new campaign to organize 50+ experienced **HVAC Technicians** currently working for our competition. Please have all referrals contact me at the Business Office so we can get the assessment process started.

I would also like to personally thank the Examining Board for all the extra effort put in to properly assessing our new members, great job!

Fraternally, Marc Lopez

RESOLUTIONS

The following resolutions had their first reading at the September 2018 Membership Meeting. They will have their second reading at the October 2018 Membership Meeting followed by a vote.

RESOLUTION 18-03 SPECIAL REPRESENTATIVES

Whereas: In a perfect world the members of Local 342 could elect a Business Representative specifically to represent a trade line classification (plumbing, refrigeration, pipeline and such), and

Whereas: The UA Constitution says that it's the Business Manager that decides which work and jurisdiction they will be assigned to cover, and

Whereas: This could mean that there might not be an elected Business Representative qualified to properly represent a specific trade line classification, and

Whereas: The Business Manager needs the flexibility to have the best qualified Business Representatives covering our work, and

Whereas: Since 1991 the members have given the Business Manager the authorization to appoint Special Representatives as directed by the Membership; therefore be it

Resolved: The Business Manager of Local 342 shall be authorized to appoint Special Representatives to cover Refrigeration/HVAC, Pipeline, Public Sector Employees and Plumbing and other such duties

and responsibilities as the Business Manager feels necessary; and be it further

Resolved: The authorization for these appointments will commence with the Installation of Officers in 2019 and end with the Installation of Officers in 2022; and be it further

Resolved: These Special Representatives will be compensated at the same rate and receive the same benefits as the elected representatives; and be it finally

Resolved: These Special Representatives will not have automatic membership on the Political Action Committee, the Negotiating Committee, nor the Financial Assistance Committee. Furthermore, they will not be automatic delegates to the California State Pipe Trades or the United Association Conventions.

Fraternally,
Don Gosney
Card #1030976

RESOLUTION 18-04 AUTHORIZATION TO APPOINT AN ORGANIZER

Whereas: Local 342 is going through a massive change and has undertaken a program to organize nonunion companies and their

qualified employees so they will now work under the umbrella of the United Association; and

Whereas: To facilitate this organizing drive, the Membership of Local 342 has previously authorized the Business Manager to appoint and train a member specifically to perform this work; and

Whereas: The authorization for this appointment has a sunset clause and needs to be renewed by the Membership; therefore be it

Resolved: The Business Manager of Local 342 is authorized to appoint an Organizer to work directly under his/her control; and be it further

Resolved: The authorization for this appointment will commence with the Installation of Officers in 2019 and end with the Installation of Officers in 2022; and be it further

Resolved: This Organizer will be compensated at the same rate and receive the same benefits as the elected Business Representatives.

Fraternally,
Don Gosney
Card #1030976

GENERAL ELECTION - Sunday, December 9, 2018

NOMINATIONS AND GENERAL ELECTION OF OFFICERS

In December 2018, Local 342 will hold a General Election of Officers to elect the 37 Officers that will help guide this Local for the next three years. At our November 9, 2018, Membership Meeting, we will have a Special Order of Business for the nomination of those officers. All 37 Offices will be up for election.

There is often some confusion about exactly what the duties of Local Union Officers are; so in an effort to make things a little clearer, please find a brief description of each Officer's duties. All Offices mentioned below will be open for nomination.

President (1 to be elected) shall preside over all meetings and shall have a general supervisory control over matters pertaining to the welfare of the Local Union. The President shall be ex-officio over all committees.

Vice President (1 to be elected) shall be chairman of the Local's Executive Board and have supervision over members entering and departing the assembly room, assists the President in keeping order and, in the President's absence, will assume the chair.

Business Manager / Financial Secretary (1 to be elected) shall have control and supervision over the daily affairs and business operation of the Local, protect the trade jurisdictions and represent the members.

Business Representative (4 to be elected) works under the direct supervision of the Business Mgr/ Financial Secretary, protects the trade jurisdiction and represents the members.

Treasurer (1 to be elected) oversees the finances of the Local Union.

Finance Committee (3 to be elected) works with the Treasurer and Bookkeeper to review bills and vouchers and reports to the membership.

Executive Board (4 to be elected) meets twice monthly & reviews business referred to it by the Local's Officers. As the need arises, they will report their meetings to the membership.

Board of Trustees (4, plus 1 alternate, to be elected) shall have a personal fiduciary responsibility to provide the most fair and secure terms to the Participants of the Plans and aid the trust Actuaries & Attorneys.

Recording Secretary (1 to be elected) shall keep a correct & intelligent account of all resolutions, motions, and general business transacted.

Inside Guard (1 to be elected) shall have charge of the door and be under the direct supervision of the Vice President.

Welfare Committee Chairman (1 to be elected) presides over the committee, visits sick members as well as hardship cases, and also serves on the Supplemental Disability Program Board.

Examining Board (14 to be elected) meets at least once per month with their primary duty being to provide a skills evaluation to all applications referred to them. The board is comprised of 14 members as follows:

- Steamfitter (2)
- Welder (2)
- Plumber (2)
- Refrigeration (2)

- Instrumentation (2)
- Pipeliner (2)
- At Large (2)

ELIGIBILITY FOR OFFICE IN LOCAL UNIONS

(UA Constitution Sec. 121)

No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union. See Section 161(c) regarding eligibility of contractor members to run for or hold union office.

ELIGIBILITY TO VOTE AT LOCAL UNION ELECTION

(UA Constitution Sec. 124a)

No member shall vote at any election of any description unless he has been a member in good standing in the Local Union where the vote is being taken for a period of one (1) year immediately prior to the date of election. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to the date of election shall not be eligible to vote in any Local Union election. See Section 161(a) regarding eligibility of contractor members to vote.

*Fourth and fifth year apprentices (period 7-10) are eligible to vote provided they meet all other voter eligibility requirements.

Northern California Pipe Trades Trust Funds for UA Local 342



www.ncpttf.com
 (925) 356-8921
 (925) 356-8938 fax
 935 Detroit Avenue, Suite 242A
 Concord, CA 94518-2501
tfo@ncpttf.com
 Kim Biagi – Administrator

Is Your Current Address on File with the Trust Fund Office?

If you have a change of address, in addition to notifying UA Local 342, you are also responsible for notifying the Trust Fund Office so that we may provide you with the required Form to complete in order to update our records. Please be aware that we are unable to update our records until the fully completed Form has been received at the Trust Fund Office.

Important Information for Retirees:

- If mail is returned by the United States Postal Service to the Trust Fund Office, your monthly Retirement Benefit, as well as your Retiree Health and Welfare Coverage (if applicable), may be suspended until you contact us and/or provide your new address.
- If mail is returned by the United States Postal Service to the Trust Fund Office indicating that you are “Temporarily Away”, the Trust Fund Office will forward a letter to you asking you to clarify whether you have moved, asking you to confirm if you are temporarily away, the date you plan to return, etc. Please be aware that if you do not respond within 90 days of our inquiry, your monthly Retirement Benefit, as well as your Retiree Health and Welfare Coverage (if applicable), may be suspended until you contact us and/or provide your new address.

If you have any questions, please contact the Trust Fund Office at (925) 356-8921 ext. 710

Schedule an Appointment when Planning to Visit the Trust Fund Office

The Trust Fund Office lobby hours are Monday through Friday from 8:00 a.m. to 4:30 p.m. (*including the lunch hour as we are open during lunch*). During these hours, the Trust Fund Office staff is available to assist Individuals on a “drop-in” basis with eligibility, enrollment, and/or pension related issues.

Due to the high number of drop-in visits and to ensure that the most qualified staff member will be available to assist you, prior to coming to the Trust Fund Office, **we recommend** that you call in advance to schedule an appointment.

Individuals who have scheduled appointments will be assisted first; therefore, we cannot make any guarantee on the length of time you may need to wait if you do not have an appointment.

To schedule an appointment, please contact the Trust Fund Office at (925) 356-8921.

Staying Healthy Takes Work

When you feel good, you are unstoppable. Did you know that Kaiser Permanente and Blue Shield of California offer Wellness tools such as an online BMI calculator, food and activity diary, fitness videos, podcasts, symptom checkers, and other wellness and health management tools on their websites?

You can find links to their websites, as well as links to other sites such as Delta Dental of California, and Vision Service Plan (VSP) by visiting our website at www.ncpttf.com, and selecting "Links" on the left side of our home page.

2018 Supplemental 401(k) Retirement Plan Educational Workshop Schedule

The workshop previously scheduled for November 6th will be rescheduled due to a conflict with California Election Day.

Please check future newsletters for a new schedule.

Training Center News

(925) 686-0730

Med Gas Brazing

If you need to update your Brazing, please contact the Training Center for the next available Braze session.

Apprentice Applications

- **Supplemental Apprenticeship Applications (Welding):** We will be accepting Apprentice Applications for our Welding Program only Wednesday October 10th and Thursday October 11, 2018, from 8:00 am to 4:00 pm.
- **Annual Apprenticeship Applications (All Trades):** We will be accepting Apprentice Applications for all programs the week of February 4 - 8, 2019, from 8:00 am to 12:00 noon.

Applications must be made in person. Please be reminded that the following documentation is required when completing/submitting applications.

#1 Education Documentation: High School Diploma, GED, or Sealed Transcripts

#2 Identification Documentation (Photo ID): State issued Driver License, State issued ID, or Passport

CALIFORNIA ELECTIONS

NOVEMBER 6, 2018

Be sure to get out and vote. A list of candidates endorsed by the Alameda and Contra Costa Building & Construction Trades Councils has been provided for your convenience.

Alameda County Building & Construction Trades Council 2018 Endorsements

House of Representatives

13th District (Oakland-Berkeley-Alameda-San Leandro)

*Barbara Lee-D, Congressmember

15th District (Hayward-Fremont-Tri Valley)

*Eric Swalwell-D, Congressmember

17th District (Fremont-San Jose-Cupertino)

*Ro Khanna-D, Congressmember

State Assembly

15th District (Richmond-North Oakland-Berkeley)

Buffy Wicks

16th District (Tri-Valley)

Rebecca Bauer-Kahan

18th Assembly (Oakland-Alameda-San Leandro)

*Rob Bonta-D, Assemblymember

20th District (Hayward-Tri Cities-Fremont)

*Bill Quirk-D, Assemblymember

25th District (Fremont-Milpitas-San Jose)

*Kansen Chu-D, Assemblymember

State Senate 10th District (Hayward-Castro Valley-Fremont)

NO ENDORSEMENT

California Propositions

Proposition 1 – YES

Proposition 2 – YES

Proposition 6 – NO

Alameda County

Alameda County Board of Education

Superintendent of Schools

*Karen Monroe, Superintendent, Alameda County

Alameda County Superior Court Judge

Office #11

NO ENDORSEMENT

AC Transit Board of Directors

*Elsa Ortiz

*Mark Williams

BART Board of Directors

District 4 (Oakland-Alameda)

*Robert Raburn, Board Director, BART

District 6 (Fremont-Union City)

Anu Natarajan, Board Director, BART

*incumbent

Contra Costa Building & Construction Trades Council 2018 Endorsements

Governor

- Gavin Newsom

State Assembly

- Jim Frazier – District 11
- Tim Grayson – District 14
- Rebecca Bauer-Kahan – District 16
- Neutral on AD15

Congress

- Mark DeSaulnier – 11th District
- Jerry McNerney – 9th District
- Eric Swallwell – 15th District
- Mike Thompson – 5th District

Antioch City Council

- Tony Tiscareno
- Lori Ogorchock

Brentwood City Council

- John Fink

Concord City Council

- Dominc Aliano
- Ron Leone – **Neutral**
- Laura Hoffmeister – **Neutral**

Martinez City Council

- Rob Schroder – Mayor
- Debbie McKillop

Oakley City Council

- Mike Dupray

Orinda City Council

- Amy Worth

Pinole City Council

- Maureen Toms

Pittsburg City Council

- Merl Craft
- Shanelle Scales-Preston
- Holland Barrett White

Richmond City Council

- Tom Butt – Mayor
- Demnlus Johnson
- Cesar Zepeda
- Nat Bates

San Ramon City Council

- Sridhar Verose

State Board of Equalization

- Malia Cohen – District 2

State Superintendent of Public Instruction

- Tony Thurmond

C.C.C. Superintendent of Schools

Neutral

BART Board

- Joel Keller

Walnut Creek City Council

- Iman Novin

Antioch Unified School District Board

- Mary Rocha

Contra Costa Community College District Board

- Andy Li - Ward 4 Trustee
- Rebecca Barrett, Ward 3 Trustee

John Swett Unified School District Board

- Deborah Brandon

Martinez Unified School District Board

- Deidre Siguenza

West Contra Costa Unified School District Board

- Madeline Kronenberg
- Consuelo Lara
- Valerie Cuevas

West County Waste Water

- Leonard McNeil
- David Alvarado
- Cheryl Sudduth

Central Contra Costa Sanitary District Board

- Michael McGill

Measure J – Mt. Diablo Unified School District Bond

- SUPPORT

Measure P – John Swett Unified School District Bond

- SUPPORT

Measure X – City of Martinez ½ Cent Sales Tax

- SUPPORT

Measure W – Antioch Public Safety & Quality of Life Services

- SUPPORT

Proposition 6 – Stop the Attack on Bridge & Road Safety

- OPPOSE

United Association Local 342
935 Detroit Avenue
Concord, CA 94518-2501

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NEXT MONTHLY MEMBERSHIP MEETING: FRIDAY, OCTOBER 12, 2018

Find us online!



Plumbers & Steamfitters UA Local #342



@ua342official

UNITED ASSOCIATION CREDIT UNION

935 Detroit Ave., Room 259; Concord, CA 94518-2501

(925) 686-1044 • www.unitedassociationcu.org

GREETINGS FROM UACU!

Need some extra cash?

The Credit Union offers competitive rates with a free and easy application process!

HOME LOANS

The Credit Union is partnered with CU Lending Group to offer mortgage products to our members.

Now may be the best time to refinance, with interest rates at historical lows!

For information and assistance call: Gail Sasser (925) 437-3271.

HOURS OF OPERATION:

Monday – Thursday 9am to 4:30pm

Friday 9am to 3pm

Closed for lunch from - 12 to 1pm

For your convenience we are also open union meeting night from 6pm to 7pm.