

# UNITED ASSOCIATION LOCAL 342

## HVAC, Plumber, Steamfitter, & Welder Apprentices



Period	Scale	Base	Dues	HrlyWage	H&W	Pension	401(a)	HRA	Trng	ITF	L/M	RF	CTR	FringeT	TPkg
1 <sup>st</sup>	40%	22.20	.92	<b>23.12</b>	18.25	-	-	.50	3.60	.10	.05	.40	.25	23.15	46.27
2 <sup>nd</sup>	45%	24.91	1.04	<b>25.95</b>	18.25	-	-	.50	3.60	.10	.05	.40	.25	23.15	49.10
3 <sup>rd</sup>	50%	27.15	1.13	<b>28.28</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	69.32
4 <sup>th</sup>	55%	29.87	1.24	<b>31.11</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	72.15
5 <sup>th</sup>	60%	32.58	1.36	<b>33.94</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	74.98
6 <sup>th</sup>	65%	35.29	1.47	<b>36.76</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	77.80
7 <sup>th</sup>	70%	38.01	1.58	<b>39.59</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	80.63
8 <sup>th</sup>	75%	40.72	1.70	<b>42.42</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	83.46
9 <sup>th</sup>	80%	43.44	1.81	<b>45.25</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	86.29
10 <sup>th</sup>	85%	46.16	1.92	<b>48.08</b>	18.25	12.89	5.00	.50	3.60	.10	.05	.40	.25	41.04	89.12

### BASIS FOR CALCULATING APPRENTICE RATES

The Apprentice rates are a percent of the Building Trades Journeyman Rate of \$56.56.	
<b>JOURNEYMAN</b>	
<b>Gross Taxable Wage</b>	<b>\$ 56.56</b>
Health & Welfare	18.25
Pension	12.89
401(a) Mandatory	5.00
Health Reimbursement Acct.	.50
LU Training Fund	3.60
International Training Fund	.10
Labor Management Corp	.05
Retiree Fund	.40
Contract Administration	.25
Fringe Total	41.04
<b>TOTAL PACKAGE</b>	<b>\$ 97.60</b>