



Plumbers & Steamfitters Local Union 342

JOURNEYMAN TRAINING INCENTIVE PROGRAM

Reimbursement Fund Policy

As per the membership vote at the regularly scheduled membership meeting of February 9, 2017, \$0.15 will be reallocated from the \$1.85 Building Fund to set up a new bucket called the Journeyman Training Incentive Program (JTIP). This new \$0.15 fund will be used to establish a fund to help offset the out-of-pocket expenses that Journeyman members experience while pursuing upgrade training. Therefore, the Trustees of the Joint Apprenticeship Training Committee (JATC) of UA Local 342 adopt the following policy, concerning JATC training fund reimbursement. A separate account has been established, effective March 1, 2017. From then on, \$0.15 from each contribution hour will be deposited into this account, minus administration costs.

Reporting

An accurate accounting report will be presented to UA Local 342 JATC quarterly.

Disbursement of Funds

Funds will be distributed beginning December 1, 2017, for the first year and beginning January 1, 2018, they will be distributed monthly thereafter. The maximum calendar-year reimbursement for each member is \$599.

Certifications Eligible for Reimbursement

Contractor continuities are not eligible for Reimbursement.

Certification(s) Valued at \$60 each	Principles of Petroleum Refining (taken at OSCA)
Certification(s) Valued at \$90 each	RSO 8-hour (taken at OSCA) Safety as it Pertains to Crafts (taken at OSCA)
Certification(s) Valued at \$100 each	GPro Re-Certification NITC HVACR Mastery Re-Certification OSHA 10 UA Brazing Re-Certification UA EPRI Industrial Rigging Re-Certification (Retest only) UA NCCO Signalperson Re-Certification
Certification(s) Valued at \$125.25 each	TWIC
Certification(s) Valued at \$200 each	Additional Welding Certification in a Process Energy Audit Re-Certification NITC HVACR Mastery NITC MGI 6010 Re-Certification (test only, no brazing) RSO 20-hour Re-Certification (taken at OSCA) UA Brazing Certification
Certification(s) Valued at \$250 each	GPro Certification
Certification(s) Valued at \$300 each	Energy Audit OSHA 30 UA NCCO Signalperson
Certification(s) Valued at \$550 each	1 st welding certification earned in a particular process AWWA or ASSE Backflow Prevention NITC Medical Gas Installer and Medical Gas Brazing Certification (Braze must be earned within 6 months of Installer. Reimbursement is paid upon completion of both.) Title 24 UA EPRI Industrial Rigging UA EPRI Instrumentation Technician Level I UA EPRI Instrumentation Technician Level II