



## NORTHERN CALIFORNIA PIPE TRADES TRUST FUNDS FOR UA LOCAL 342

# BENEFIT INSIGHT



Phone: (925) 356-8921

Fax: (925) 356-8938

Email: [tfo@ncptf.com](mailto:tfo@ncptf.com)

Website: [www.ncptf.com](http://www.ncptf.com)

### 2023 Annual Tax Documents — FOR YOUR RECORDS

Tax documents will be mailed to the Participant's most current valid address on file with our office by January 31, 2024. Please be aware that the Trust Fund Office does not have any control on the length of time it will take for you to receive document(s) through the mail due to the high volume of tax documents being handled by the United States Postal Service. Since document(s) will be mailed by January 31, 2024, we will not be able to provide duplicates until after February 15, 2024.

Tax documents that you may receive from the Trust Fund Office include:

- **1099-Rs** — issued to anyone who received a Retirement Benefit in 2023.
- **W-2s** — issued to anyone with a Domestic Partner enrolled in 2023.
- **Annual Dues Statements** — issued to Participants who worked during the period of December 2022 through November 2023 (\* UA Local 342 members can also review Dues amounts by logging on to their ISITE account).

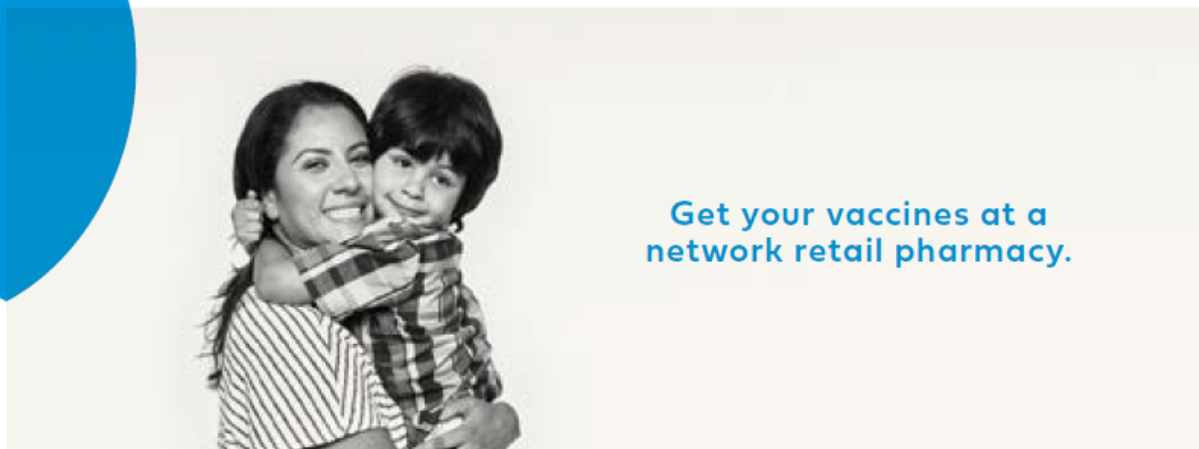
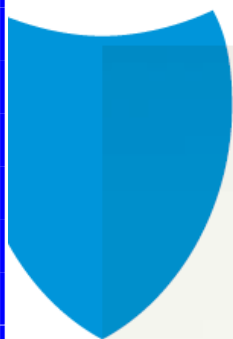
Please note that any 1095 Tax Forms will be sent directly to you from your Health Plan (Kaiser Permanente or Blue Shield of California).



As a reminder, representatives from the Trust Fund Office and UA Local 342 are not able to assist you with any tax questions or interpretation of tax laws. You will need to seek assistance and discuss all tax matters with your Tax Advisor.

### **CHANGING HEALTH PLAN SELECTIONS**

Depending on your job classification, Plan rules allow an eligible Participant to **change their Health Plan Selection once in any rolling 12-month period**, as there is **No OPEN ENROLLMENT**. However, a Participant must be eligible for Health Plan coverage and remain in the selected Plan for the next 12 months, unless the Participant moves out of the Plan's service area. Participants may add Dependents to their Health Plan at any time throughout the year (as long as they meet the Plan's definition of an eligible Dependent) by completing an Enrollment/Change Form ("Form") and submitting required supporting documents. Generally, if your fully completed Form and any Plan required documentation are received by the 20th of the month, changes will be effective the first of the month following receipt of the Form. Failure to provide Plan required documentation may cause a delay in processing any changes and/or enrollment. Contact the Trust Fund Office for additional information.



Get your vaccines at a network retail pharmacy.

The next time you're at the pharmacy, think about getting or updating your vaccinations. Our large network of retail pharmacies can give some vaccines to eligible Blue Shield of California members<sup>1</sup> at no extra charge.

These vaccines are part of your preventive health benefits and can stop some health problems before they start. You don't need a prescription to get them. And you still have the option to get these vaccines at your doctor's office, instead of at a pharmacy, if you prefer.

Vaccines are covered in accordance with guidelines established by the Advisory Committee on Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC).

For more information about these vaccines and how to get them, call the customer service number on your Blue Shield member ID card.

**Covered vaccines available at participating retail pharmacies**

Vaccine	Age Limits
Human papillomavirus, HPV (warts, cervical cancer)	9 years to 26 years
Influenza (flu)	6 months and older
Meningococcal (meningitis)	Varies based on ACIP recommendations
Pneumococcal (pneumonia)	Varies based on ACIP recommendations
Tdap booster (tetanus, diphtheria, whooping cough)	7 years and older
Td booster (diphtheria, tetanus) <sup>2</sup>	7 years and older
Zoster (shingles) • Shingrix	50 years and older; 2 fills per lifetime

**Participating major chain pharmacies<sup>3</sup> (all locations, nationwide)**

- [Albertsons](#)
- [Costco](#)
- [CVS and CVS Pharmacy at Target](#)
- [Kmart](#)
- [Kroger](#)
- [Raley's](#)
- [Ralphs](#)
- [Rite Aid](#)
- [Safeway](#)
- [Vons](#)
- [Walgreens](#)
- [Walmart](#)

<sup>1</sup> Members enrolled in an eligible non-grandfathered plan with an outpatient prescription drug benefit can receive coverage of select vaccines at a participating pharmacy at no member cost.

<sup>2</sup> Coverage effective 1/1/23.

<sup>3</sup> This list is subject to expansion of additional participating pharmacies.

Blue Shield of California is an independent member of the Blue Shield Association A50450\_0822

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HAPPY NEW YEAR

