



# NORTHERN CALIFORNIA PIPE TRADES TRUST FUNDS FOR UA LOCAL 342

## BENEFIT INSIGHT



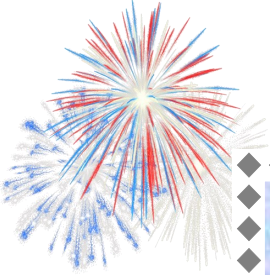
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**The Next Educational Workshop will be held in 2025.  
Check back in early 2025 for the scheduled dates.**



### **CHANGING HEALTH PLAN— NO OPEN ENROLLMENT**

Depending on your job classification, Plan rules allow an eligible Participant to **change their Health Plan Selection once in any rolling 12-month period**, as there is **NO OPEN ENROLLMENT PERIOD**.

However, a Participant must be eligible for Health Plan coverage and remain in the selected Plan for the next 12 months, unless the Participant moves out of the Plan's service area.

Participants may add Dependents to their Health Plan at any time throughout the year (as long as they meet the Plan's definition of an eligible Dependent) by completing an Enrollment/Change Form ("Form") and submitting required supporting documents.

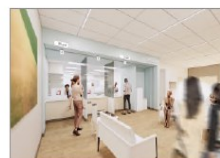
Generally, if your fully completed Form and any Plan required documentation are received by the 20th of the month, changes will be effective the first of the month following receipt of the Form.

Failure to provide Plan required documentation may cause a delay in processing any changes and/or enrollment. Contact our office if you have any questions.



## Salinas Medical Offices January 2, 2025

- 22,220 square-foot care facility
- 20 exam rooms, 17 provider offices
- Ample parking
- Departments & Services:\*
  - Adult and Family medicine
  - Pediatrics
  - Obstetrics/gynecology
  - Dermatology
  - Pharmacy
  - Radiology
  - Lab



1930 N. Davis Road, Salinas

## What to expect for



2025



### 2024 Annual Tax Documents — FOR YOUR RECORDS

Tax documents will be mailed from our office by January 31, 2025. Please be aware that the Trust Fund Office does not have any control on the length of time it will take for you to receive document(s) through the mail due to the high volume of tax documents being handled by the United States Postal Service. Since document(s) will be mailed by January 31, 2025, we will not be able to provide duplicates until after February 15, 2025.

Tax documents that you may receive from the Trust Fund Office include:

- **1099-Rs** — issued to anyone who received a Retirement Benefit in 2024.
- **W-2s** — issued to anyone with a Domestic Partner enrolled in 2024.
- **Annual Dues Statements** — issued to Participants who worked during the period of December 2023 through November 2024 (UA Local 342 members can also review Dues amounts by logging on to their ISITE account).

Please note that any 1095 Tax Forms will be sent directly to you from your Health Plan (Kaiser Permanente or Blue Shield of California).

As a reminder, representatives from the Trust Fund Office and UA Local 342 are not able to assist you with any tax questions or interpretation of tax laws. You will need to seek assistance and discuss all tax matters with your Tax Advisor.



**EFFECTIVE JANUARY 1, 2025**



Blue Shield of California has issued new ID cards for all members who are enrolled with Blue Shield which take effect January 1, 2025.

ID Cards were mailed out to members who are set up to have their correspondence sent to them by mail and an email was sent out letting members know that a new ID Card is available through their online account for those who are set up to receive their correspondence by email.

**The new ID cards contain a new RxBIN number. Please be sure to provide your pharmacy with your new RxBIN number in order to get your prescriptions filled.**

As a reminder, CVS Caremark will **NO LONGER** be available through Blue Shield of California for mail order prescriptions.

Mail order prescriptions will be available **ONLY** through Amazon Pharmacy.

Sign up here: [amazon.com/bluesheildca](https://amazon.com/bluesheildca)