



NORTHERN CALIFORNIA PIPE TRADES TRUST FUNDS FOR UA LOCAL 342

BENEFIT INSIGHT



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Next Upcoming Educational Workshops

Supplemental 401(k) Retirement Workshop

Wednesday, May 6th, 5pm

Tuesday, September 1st, 5pm

Wednesday, November 18th, 5pm



Pension Pre-Retirement Workshop

Tuesday, April 14th, 5pm

Thursday, August 13th, 5pm

Wednesday, October 14th, 5pm

Workshops are currently scheduled via ZOOM webinar and registration is required.

Health Plan Changes

Be aware that there is no specified open enrollment period. Eligible Participants are allowed to change their Health Plan option once in any 12-month period (Plan rules and certain restrictions may apply). For information on the Health Plan options (Kaiser Permanente HMO Health Plan, Blue Shield of California HMO Health Plan, and Blue Shield of California PPO Health Plan), please refer to the Summaries of Benefits and Coverage ("SBC") which was mailed to Non-Medicare Plan Participants in June 2025.

Please note the following:

- * The Blue Shield HMO/PPO Plan options are not available to certain job classifications and/or contracts that permit Kaiser only enrollment.
- * The Kaiser Permanente HMO Plan and Blue Shield HMO Plan are only available if the Participant and all enrolled Dependents reside within the Plan's Service Area. The Kaiser Permanente HMO Senior Advantage Plan ("KPSA") is only available to those who reside within the Kaiser Northern California Service Area.
- * The Blue Shield HMO Plan is not available to Retired Participants who have Medicare coverage and/or have an enrolled Dependent who has Medicare Coverage.



CHECK YOUR ELIGIBILITY, CONTRIBUTIONS, WORK HISTORY AND MORE!

ISITE

WWW.NCPTTF.COM
look for a link on the website to access your ISITE account!

Your ISITE Account
CLICK HERE TO ACCESS YOUR ISITE ACCOUNT

SAVE THIS INFORMATION SOMEWHERE SAFE!

Upon enrolling in your Health and Welfare Benefits, you will receive an ISITE letter with your login credentials!

IMPORTANT INFORMATION:

1. Your Username will never change!
2. You will be prompted to change your password and answer a security question upon first time login.
3. If you get locked out of your account, call our office at 925/356-8921 EXT. 710
4. To get there from UA Local 342's Website, click on [TRUST FUNDS](#) from the left-hand side menu!

I want to add a new dependent (such as a baby or a spouse) to my plan.

To add a dependent, you will need to fill out an enrollment/change form for the plan you are enrolled in. We will also require documentation such as a birth certificate for the child or marriage certificate for you and your spouse. These must be filed within 30 days of acquiring a new dependent and documentation to support the acquisition must be submitted within 90 days. The new dependent will not become eligible until the month following the receipt of all required items.

I just received a COBRA notice. I do not understand this as I am still working.

There are a multitude of reasons why we may show a loss of coverage so you will need to speak with our Eligibility Department (ext. 710) to have them look into the situation. If no representative is available at the time you call, we recommend leaving a voicemail with your name, number, the last 4 of your SSN, and what the call is regarding and someone will get back to you as soon as possible.



Visit Our Website

We encourage Plan Participants to visit our website at (www.ncpttf.com) for information on Plan benefits. On our website you can:

- Download frequently used forms, including the Plan's Enrollment / Change Forms, Beneficiary Designation Form, Health Reimbursement Account Claim Form, and more.
- View Plan Information including our current Notices.
- E-mail the Trust Fund Office.
- Access useful website links, including those for Kaiser, Blue Shield, Delta Dental, Vision Service Plan (VSP), NWPS, and ISITE.



Word of the Month

Reciprocity

Reciprocity ("Recip") is when a member is working for another Local outside the jurisdiction of UA Local 342. When this happens there is usually a delay in contributions and hours being reported to UA Local 342. This is due to the fact that these contributions and hours are first reported to the Trust Fund Office where the hours are worked out of and then the hours are reciprocated to the UA Local 342 Trust Fund Office. All incoming reciprocal Health and Welfare contributions are applied to Active Eligibility only and do not apply towards Retiree Health and Welfare Benefits, or Health Reimbursement Accounts (HRA).