Northern California Pipe Trades Trust Funds for UA Local 342 935 Detroit Avenue, Ste 242A Concord, CA 94518-2501 925/356-8921 Ext 713 tfo@ncpttf.com

JUNE 2025 MAY 2025 HOURS



# EMPLOYER CONNECTION

### \*\*\*EMPLOYER RESPONSIBILITY\*\*\*

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. Note: You are urged to contribute at least the 401(k) deferrals by the 15th business day of the month following the work month. By returning the enclosed ECR Form(s), the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount due will result in the assessment of liquidated damages and other potential penalties.

#### Special points of interest:

- Employer Responsibility
- CA Shortline Agreement Rate Change
- Reporting Adjustments
- General Reminders/Tips
- Website

## \*\*\* IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS FOR CALIFORNIA SHORTLINE AGREEMENT \*\*\*



www.ncpttf.com

CALIFORNIA SHORTLINE AGREEMENT - RATE CHANGE EFFECTIVE MAY 1st

The enclosed ECR Forms have been updated to reflect rate changes for California Shortline Agreement employees, if applicable.

Contact UA Local 342 at 925/686-5880 for an updated Wage & Fringe Benefit Schedule.



### REPORTING ADJUSTMENTS

If you find that an employee's hours and/or contributions were reported to our office incorrectly, or in error, an adjustment will be required. For our office to process an adjustment, the Employer will need to report the adjustment on a separate ECR Form reflecting the Work Month in which the hours were originally reported (e.g., a mistake in the amount of March hours reported is discovered when completing April ECR Forms; report the adjustment on a March ECR Form). DO NOT LIST NEGATIVE HOURS ON THE CURRENT WORK MONTHS ECR FORMS. If an adjustment is required, our office can provide you with the applicable ECR Forms as needed. NOTE: Our office is unable to process adjustments on hours reported for non-Local 342 members once their contributions have been reciprocated to their Home Local. Our office is unable to process adjustments of Credit Union contributions once the money has been transferred into the employee's Credit Union account. Other adjustments involving HRA and/or 401(k) are subject to review.



### **GENERAL REMINDERS/TIPS**

<u>All hours must match</u> when reporting Credit Union Deductions (CU), Health Reimbursement Account (HRA) and Supplemental 401(k) Retirement contributions. The number of reportable hours is the same number of hours you report for Working Dues.



If you are receiving ECR Forms but **do not have any UA Local 342 employees** working for you at this time, you may request to temporarily suspend your account by contacting our office. If you hire a UA Local 342 employee in the future, your account can be reactivated by contacting UA Local 342 at 925/686-5880.

### **OUR WEBSITE: WWW.NCPTTF.COM**



We encourage you to visit our website for information on reporting contributions and the Northern California Pipe Trades Plans. We are continuously updating our website to better serve our Participants and Employers.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15)	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Reports & Contributions
Due: 06/15/25

Delinquent if Not Received By: 06/20/25



If you have any questions, please contact the Employer Compliance Department at 925/356-8921 Ext. 713 or via email at the @ncpttf.com. Thank you.