

EMPLOYER CONNECTION

Special points of interest:

- Employer Responsibility
- Important Changes to the Enclosed ECR Forms
- Split Reporting
- Employees with no hours
- Holiday



Lead Story * Employer Responsibility *

As an Employer, it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR Forms, the Employer certifies under penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of Liquidated Damages and other potential penalties.

IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS

Supplemental 401(k) Retirement / Health Reimbursement Account (HRA) and/or Credit Union Deduction (CU) Classification Changes Effective January 1st

The enclosed ECR Forms have been updated to reflect any different classifications for eligible employees. Dispatches were issued by UA Local 342. Contact our office regarding any discrepancies prior to submitting your ECR Forms.



Apprentice Advancements Effective January 1st

Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.

If you have any questions, please contact the Employer Compliance Department at 925/356-8921 Ext. 713 or via email at tfo@ncpttf.com. Thank you.

