

Northern California Pipe Trades Trust Funds for UA Local 342  
935 Detroit Avenue, Ste 242A  
Concord, CA 94518-2501  
925/356-8921 Ext 713  
tfo@ncpttf.com  
www.ncpttf.com

AUGUST 2024  
JULY 2024 HOURS



# EMPLOYER CONNECTION

## **\*\*EMPLOYER RESPONSIBILITY\*\***

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. Note: You are urged to contribute at least the 401(k) deferrals by the 15th business day of the month following the work month. By returning the enclosed ECR Form(s), the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount due will result in the assessment of liquidated damages and other potential penalties.

Special points of interest:

- Employer Responsibility
- Annual Rate Changes
- Apprentice Advancements
- Split Reporting
- Employees with No Hours/  
No Longer Employed

## **\*\* IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS \*\***

Effective July 1, 2024

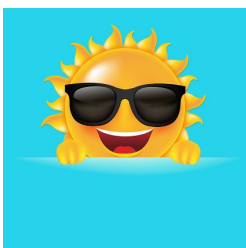
### **ANNUAL RATE CHANGES**

Rates have changed for most contracts effective with July hours. Contact UA Local 342 at 925/686-5880 to request updated Wage & Fringe Benefit Schedules. New dispatches were issued and the enclosed ECR Forms have been updated to reflect the new rates. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.



### **APPRENTICE ADVANCEMENTS**

Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.



To avoid processing delays and errors, it is important to first contact our office regarding incorrect classifications prior to submitting the ECR Forms.

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## SPLIT REPORTING – Additional June Hours

If you are reporting additional hours for June due to a rate change or apprentice advancement, submit **TWO SEPARATE ECR Forms** (one with the additional **June hours** and one with **July hours**). Each ECR Form must be clearly labeled with the **work month and the correct rates**. If you need additional ECR Forms or assistance, please contact our office. We can provide you with copies of June reporting Forms.

## EMPLOYEES WITH NO HOURS / NO LONGER EMPLOYED

If an employee did not work during the month, yet is still employed, denote the ECRs with a "0" in the hours column and indicate the reason for no hours being reported. If an employee is no longer employed, draw a single line through their name and Social Security Number and list "T" and the employee's last day worked. **Example: ~~XXX-XX-1234 SMITH, J~~ T-5/15/24.** You may also provide a separate listing detailing this information.



If you have any questions, please contact the Employer Compliance Department at 925/356-8921 Ext. 713 or via email at [tfo@ncpttf.com](mailto:tfo@ncpttf.com). Thank you.

**Reports & Contributions Due:**  
**8/15/2024**

**Delinquent if Not Received By:**  
**8/20/2024**



## AUGUST 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31