31342 NORTHERN CALIF PIPE TRADES H&WTF

Principal Benefits for

Kaiser Permanente Senior Advantage (HMO) with Part D (7/1/25—6/30/26)

Plan Out-of-Pocket Maximum

For Services subject to the maximum, you will not pay any more Cost Share for the rest of the calendar year if the Copayments and Coinsurance you pay for those Services add up to the following amount:

For any one Member	\$750 per calendar year
Plan Deductible	None
Professional Services (Plan Provider office visits)	You Pay
Most Primary Care Visits and most Non-Physician Specialist Visits	
Most Physician Specialist Visits	\$15 per visit
Annual Wellness visit and the "Welcome to Medicare" preventive	
visit	No charge
Routine physical exams	No charge
Routine eye exams with a Plan Optometrist	
Urgent care consultations, evaluations, and treatment	•
Physical, occupational, and speech therapy	\$15 per visit
	You Pay
Outpatient surgery and certain other outpatient procedures	
Most immunizations (including the vaccine)	=
Most X-rays and laboratory tests	No charge
Manual manipulation of the spine	\$15 per visit
Hospital Inpatient Services	You Pay
Room and board, surgery, anesthesia, X-rays, laboratory tests,	
and drugs	No charge
Emergency Services	You Pay
Emergency department visits	\$50 per visit
Ambulance Services	You Pay
Ambulance Services	No charge
Prescription Drug Coverage	You Pay
This plan covers Medicare Part D prescription drugs in accord with	
our Part D formulary.	
Initial coverage stage—until you have spent \$2,000 in 2025. (If	Generic drugs: \$10 for up to a 100-day
you spend \$2,000, you move on to the catastrophic coverage	supply
stage)	Brand-name drugs: \$20 for up to a
	100-day supply
Catastrophic coverage stage	No charge
Durable Medical Equipment (DME)	You Pay
Covered durable medical equipment for home use	No charge
Mental Health Services	You Pay
Inpatient psychiatric hospitalization	No charge
Individual outpatient mental health evaluation and treatment	\$15 per visit
Group outpatient mental health treatment	\$7 per visit

Benefit Summary (continued)

Substance Use Disorder Treatment	You Pay
Inpatient detoxification	No charge
Individual outpatient substance use disorder evaluation and	
treatment	\$15 per visit
Group outpatient substance use disorder treatment	\$5 per visit
Home Health Services	You Pay
Home health care (part-time, intermittent)	No charge
Other	You Pay
Eyeglasses or contact lenses every 24 months	Amount in excess of \$150 Allowance
Hearing aid(s) every 36 months	Amount in excess of \$1,500 Allowance
	for each ear
Skilled nursing facility care (up to 100 days per benefit period)	No charge
External prosthetic and orthotic devices	•
Fitness benefit – One Pass™ (includes access to in-network gyms	
and one home fitness kit per calendar year)	No charge

Summary of Benefits booklet

This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For additional information, please refer to the *Summary of Benefits* booklet enclosed; for a complete explanation, refer to the *EOC*.