

NORTHERN CALIFORNIA PIPE TRADES TRUST FUNDS FOR UA LOCAL 342

935 Detroit Avenue, Suite 242A, Concord, CA 94518-2501 • Phone 925/356-8921 • Fax 925/356-8938

tfo@ncpttf.com • www.ncpttf.com



DECEMBER 2019

TO: ACTIVE PARTICIPANTS

**RE: SUMMARY OF MAILINGS AND NOTICES FROM THE
NORTHERN CALIFORNIA PIPE TRADES HEALTH AND WELFARE TRUST FUND (“PLAN”)**

The Board of Trustees of the Northern California Pipe Trades Health and Welfare Plan (“Plan”) is pleased to provide you with the following summary of change to the Plan, called a Summary of Material Modification (“SMM”). Please review the important change to the Plan’s vision benefits described below.

**A. COVERAGE FOR PRESCRIPTION SAFETY GLASSES-Plan Amendment
ACTIVE Participants Only
Article XVI, Section 2.f of the Restated Plan – Effective January 1, 2020**

Effective January 1, 2020, the Plan’s vision benefits through Vision Service Plan have been updated as follows:

2. Services and Materials (Obtained with VSP Network Provider):

- f. Safety Glasses.** Effective January 1, 2020, the Plan will provide coverage on prescription safety glasses obtained through a VSP Network Provider for Active Participants **ONLY**. The Plan provides a \$25 material co-payment and \$65 retail frame allowance every twelve (12) months.

IN ACCORDANCE WITH THE REQUIREMENTS OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED (“ERISA”), THIS DOCUMENT SERVES AS A SUMMARY OF MATERIAL MODIFICATIONS (“SMM”) TO THE PLAN AND SUPPLEMENTS THE RESTATED SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT THAT HAS BEEN SEPARATELY PROVIDED TO YOU. YOU SHOULD RETAIN THIS DOCUMENT WITH YOUR COPY OF THE RESTATED SUMMARY PLAN DESCRIPTION/PLAN DOCUMENT.

If you have any questions, please contact the Trust Fund Office at 925/356-8921, ext. 246.

Respectfully submitted,
Fund Manager
On Behalf of the Board of Trustees